

HEALTH & SAFETY POLICY

THIS POLICY COVERS PERSONNEL
SAFETY, MAJOR ACCIDENT HAZARDS
& OCCUPATIONAL HEALTH

RISK MANAGEMENT

- We monitor & identify risks
- We invest to reduce our risks so far as reasonably possible
- Refining NZ & its contractors operate under Effective H&S Management Systems

PROCEDURES & LEGAL

- We comply with relevant legislation and standards
- We seek Employee / Stakeholder participation
- Everyone must be competent or supervised to carry out their tasks

OUR VALUES

We hold **Safety** and **Wellbeing** as a core value together with **honesty, integrity, respect, leadership & winning together**

ACCOUNT- ABILITY

- Everyone must act safely
- Everyone must intervene to protect others
- Everyone understands their accountabilities
- We report all incidents and events

CHANGE MANAGEMENT

- We rigorously manage Change
- We will investigate incidents to continuously improve
- We welcome learnings from others in pursuit of good practice

VISION

At Refining NZ we believe and intend to run the Refinery without incident, where everyone goes home safely everyday. We believe all incidents are preventable and target doing **everything right first time, every time.**



REFINING NZ