



REFINING NZ
Your Energy Hive

ENVIRONMENTAL POLICY

Vision: "We will operate in an environmentally responsible manner"

We believe that:

- Our environmental commitments are an integral part of our day to day activities.
- We are responsible for achieving good environmental practices.
- Environmental stewardship is the responsibility of all employees.

To achieve this we will:

- Design, construct, and maintain our assets, and manage our operations, with the goal of preventing environmental incidents.
- Ensure employees have the necessary training, skills, knowledge and resources to fulfil their environmental responsibilities.
- Set objectives for improvement and measure, appraise and report on our performance.
- Continually review opportunities to improve our environmental performance.
- Require our business partners and contractors to demonstrate a similarly high level of commitment to environmental performance.
- Maintain and continually improve our Environmental Management System.
- Comply with all relevant environmental laws and regulations.
- Work to minimise the impacts of our activities on our community as far as is practicable.

A large, stylized handwritten signature in blue ink, positioned over a decorative background of hexagons and stars.

Mike Fuge, Chief Executive Officer
2019